

# Brecknock YFC Modernisation Programme

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## Why change?

- Financial pressures – Powys County Council no longer funding YFC. A grant will be offered up until 2019. No funding confirmed after this.
- Redundancy – The County Organiser and Secretary have a time-limited redundancy opportunity from PCC.
- The federation is paper heavy (printing, postage and stationery is almost £5,000 annually) which is resource intensive.

# Brecknock YFC Modernisation Programme

## How will things change?

Development Officer role will replace the County Organiser role and will be fundamentally different. Responsibilities will include:

- To develop a strategic plan to ensure the long-term future of the federation
- To offer guidance and support to the elected officers, committees, clubs and members including youth development
- To maximise and identify new sources of income including grants and sponsors

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## How will things change?

- To grow the profile and reputation of Brecknock Young Farmers
- To modernise tasks and delivery
- To develop a strong relationship with YFC clubs in Brecknock, Wales and NFYFC

# Brecknock YFC Modernisation Programme

- How will things change?

Brecknock YFC will deliver competitions and events differently.

- Club officials and leaders will be more involved in managing competition entries, stewarding, recording and reporting results. They will be supported through training and IT development.
- Clubs will be grouped together to run events with the staff member facilitating
- A bank of volunteers will be set up to support with event management
- The Board of Management will be revised to ensure that it comprises of the right mix of skills to support the Federation and New Staff Member towards securing the future of the federation.

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How will things change?

## IT Developments

**Entry forms** – Entry forms will be accessed on drop box and filled in by the club officials. This will save admin work for the office. The excel spreadsheets will also be set up so that club officials will automatically see whether the right age members have been entered for a competition, or if they are even a signed up member.

•**Limit printing**- Due to the drop box folders being set up for each club, this should limit printing costs for rules, membership form books, letters etc.

•**Facebook** – The Brecknock YFC Facebook page is a closed group. This will be looked into to make it an open group to help advertise events , or a new group opened just for advertising events.

•**Website**- It was discussed about updating and revamping the Brecknock YFC website. This will be looked at in more detail with the web designers.

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- Online banking** - Online banking is not used for different events, for example payment of the AGM. It was suggested that this was set up so that the office could make more use of this facility.

- Email addresses**- new email addresses for the staff will be set up. Due to them no longer being part of Powys County Council. This can be done fairly easy through a number of different servers.

The IT developments will be supported through training by the county, officers development nights and IT development nights to enable the different changes to work.

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## How will things change?

### Finance

- Powys County Council pay the organiser salary and half of the admin salary
- Strong reserves (money in bank)
- Extensive competitions, educational and social program



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## How will things change?

### Finance

- Ongoing funding reducing by 50% annually to £0 from Powys County Council (PCC) by 2019
- PCC severing ties, therefore staff, IT, etc all become the responsibility of Brecknock YFC
- Change status to Charitable Incorporated Organisation (CIO)
- Existing jobs being made redundant
- New job(s) created to match ongoing and changed needs
- Commitment to keep extensive competitions, educational and social program

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## How will things change?

### Finance

- At least one member of staff
- Will need to raise around £65,000 annually to pay for staff, infrastructure, events, etc.
- New opportunities to raise funds through sponsorship and other programs

# Brecknock YFC Modernisation Programme

How will things change?

YOUR PART

- Bright ideas
- Help with reducing admin role within YFC office, move to electronic submission wherever possible
- Take on more responsibility

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## Timeline for change

- Staff redundancy process to start in September 2016
- New staff recruitment to start before December 2016
- Current staff finish 31<sup>st</sup> March 2017
- Consultation with membership to start from September 2016
- New admin processes to start trialling from September 2016 and be in place fully from September 2017
- New IT equipment to be purchased and ready for use by April 2017

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**YOUR  
OPINIONS  
PLEASE!**